



CE Circ:

Education Centre
31 Flinders Street
ADELAIDE SA 5000
GPO Box 1152
ADELAIDE SA 5001

TO: ALL STAFF EMPLOYED UNDER THE EDUCATION ACT 1972

RE: REVIEW OF TEACHERS AND LEADERS WORK UPDATE

We write to provide you with information relating to the review of the work of teachers and leaders as required by clause 5.6 of the South Australian Education Staff (Government Preschools and Schools) Arbitrated Enterprise Bargaining Award 2010, which states that:

A joint working party will be established to review the work of teachers and leaders, including but not necessarily limited to:

- (a) Analysing what teachers and leaders do in each educational setting;*
- (b) Identifying which tasks are appropriately within the responsibility and role of teachers and leaders, respectively;*
- (c) Identifying the designation of appropriate staff within the school or regional level to undertake tasks that are not properly within the role of a teacher or leader;*
- (d) Reviewing all central and regional administrative policies and processes that are required to be implemented at a local school level with a view to simplifying, reducing or better managing the administrative load on teachers and leaders; and*
- (e) Reviewing the allocation of SSO support to those schools with significant levels of individual student plans with a view to providing increased classroom support for teachers in those schools.*

The review of work undertaken by teachers and leaders will be conducted jointly between the AEU and DECS (and the PSA where appropriate). To facilitate this review, a joint working group has been formed. The lead representative from the AEU is the SA Branch President Correna Haythorpe and from DECS, the Executive Director, Human Resources & Workforce Development, Phil O'Loughlin. A project team has been established to support the working group. The Project team comprises:

Mr Ken Francou	Previous DECS District Director
Ms Jan Murphy	Teacher, Georgetown Primary School
Ms Nancy Schupelius	Director, Future SACE Office
Mr John Gregory	Project Consultant

Consultation with teachers and leaders in the field has commenced and the review team will continue discussions with key stakeholder groups through existing structures such as the AEU Band 3 Committee, Beginning Teachers Conferences, Regional Leaders Conferences and Principal Association meetings. An electronic survey will also be used to capture key issues, concerns and ideas for change.

All staff employed under the Education Act are encouraged to participate in this critical review. Further information on the Review of Teachers and Leaders Work can be found at: <http://www.decs.sa.gov.au/HR1/pages/default/workupdate/>

Keith Bartley
CHIEF EXECUTIVE

Date: 5/5/11

Correna Haythorpe
PRESIDENT, AEU (SA Branch)

Date: 5/5/11